

# Planning for an IPO with Evolution Wealth Partners

How we used prudent planning to guide a forward-thinking founder through his IPO and beyond

# The challenge

As his private company rapidly grew, a founder wanted to know how he could prepare ahead of time for an eventual liquidity event. Most of his net worth was tied up in his illiquid founder shares while his modest liquid assets were held with a robo-advisor. The founder was contemplating selling a small portion of his founder shares into an upcoming Series B round of financing for his company. He needed assistance with tax planning, managing the resulting proceeds and identifying planning options while he focused on the next phase of his business's growth.

The strategy

At Evolution Wealth Partners, we have deep experience working with entrepreneurs to help solve the complex and unique wealth challenges they face throughout the full lifecycle of their business. We leverage experts across UBS and connect our clients with external accountants and estate planning attorneys to help prepare them for an eventual liquidity event.

Like many founders in his position, the client was dedicating most of his time and energy to building his rapidly growing business, largely ignoring his personal finances. He wanted a collaborator who would identify planning opportunities, simplify the decision-making process and execute agreed-upon strategies. Our first project was to address the potential secondary sale which included introducing an accountant. Working alongside the accountant, we identified that the shares were qualified small business stock (QSBS), which lowered the taxes owed by more than \$2 million.

With his increased liquidity, the client wanted to use a portion of the funds to purchase a home. We educated him on his mortgage options and ultimately locked in a competitive rate at our affiliated company UBS Bank USA. As part of this exercise, we underwent a rigorous cash flow planning exercise to understand his monthly and annual expenses. Using this information, we constructed a tax-efficient portfolio that generated enough income, when combined with after-tax salary, to meet his spending needs (including his new mortgage payments).

Following the Series B round partial stock sale, the client continued to hold the majority of his wealth in his private founder shares. With his ultimate liquidity event still several years away, we had plenty of time to do in-depth financial planning. We introduced an estate planning attorney and worked closely with the client to establish a grantor annuity trust (GRAT) to benefit his children. By planning ahead and taking advantage of discounted private stock valuations and the company's rapid growth, the client was able to pass more than \$10 million to his children free of estate tax, preserving his lifetime exemption. Four years after we began working together, his company went public at a \$3 billion valuation.

## **Evolution Wealth Partners**

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The founder retained more than 10% equity ownership following the IPO. After the lock-up, we established a trading plan to strategically sell specified shares and amounts over defined time frames, with the goal of maximizing tax efficiency and value. We reinvested the proceeds into his diversified portfolio, which is designed to generate enough income to cover his living expenses.

By planning ahead of time for his liquidity event, we were able to help our client mitigate risks associated with founder's equity (income tax, estate tax, gift tax and concentrated equity risk) and set the stage for his personal financial success.

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